

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE (GENERAL)**

I, the undersigned,

Full name & Surname	JEAN-PIERRE CLARK
Identity number	730201 5602 084

Hereby declare under oath as follows:

- The contents of this statement are to the best of my knowledge a true reflection of the facts.
- I am a ~~Member~~ / Director / ~~Owner~~ of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	HXP LABOUR SOLUTIONS (PTY) LTD
Trading Name (if Applicable):	N/A
Registration Number:	2017/229542/07
Enterprise Physical Address:	UNIT 7, OSDAM PARK 14 COLUMBUS CRESCENT RIVERGATE BUSINESS PARK, GANDOWN, 7441
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	(PTY) LTD
Nature of Business:	LABOUR SOLUTIONS
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –  (a) Who are citizens of the Republic of South Africa by birth or descent; or (b) Who became citizens of the Republic of South Africa by naturalization- i. Before 27 April 1994; or ii. On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date
Definition of "Black Designated groups"	"Black Designated Groups means:  (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution; (b) Black people who are youth as defined in the National Youth Commission Act of 1996; (c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act; (d) Black people living in rural and under developed areas; (e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

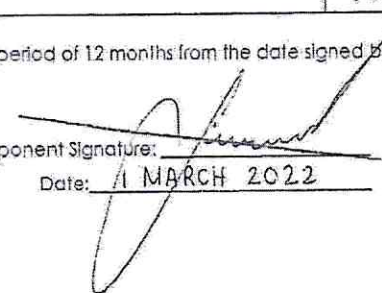
3. I hereby declare under Oath that:

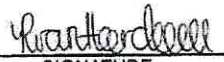
- The Enterprise is 51 % Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 51 % Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is 51 % Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = 51 %
  - Black Disabled % = 0 %
  - Black Unemployed % = 0 %
  - Black People living in Rural Areas % = 0 %
  - Black Military Veterans % = 0 %
- Based on the Financial Statements/~~Management Accounts~~ and other information available on the latest financial year-end of 28 FEBRUARY 2021, the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),
- Please confirm on the table below the B-BBEE level contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At Least 51% black owned	Level Two (125% B-BBEE procurement recognition level)	X

	YES/ NO
Do you know and understand the content of the declaration?	YES
Do you have any objection to taking the prescribed oath?	NO
If yes to the above, do you want to make an affirmation?	N/A
Do you consider the prescribed oath/ affirmation to be binding on your consciences?	YES

4. The sworn affidavit will be valid for a period of 12 months from the date signed by the commissioner.

Deponent Signature:   
Date: 1 MARCH 2022

  
SIGNATURE  
Commissioner of Oaths - Renscha van Heerden  
Professional Accountant (SA) ex officio RSA : 25084  
Date: 01/03/2022  
15 Montage Close, The Crest, Durbanville